



# David Carter

**Capacity Building Training Partner**

**Core Team Member**

he/him/his

**What fuels me is connection, releasing possibility for myself and others to bring their best selves to envision and co-create the world we want.**

## **What was your journey to this work?**

For 30 years, I was an architect, leading teams in project management. It was a good career, I was effective, but my dreams of creating a better world did not find traction in the built environment. The economic contraction of 2008 propelled me to find a new path. I was active in ECCO, an IAF model community organizing effort in New Haven, and this provided an entry to Bill Graustein's Community Leadership Program, where I began, in 2007, to discern a path built not on schedules and budget spreadsheets, but on the structure of belonging.

This propelled me to retool as a leadership coach, which led to collaborating with Heidi Brooks to create and co-lead the Courageous Community program, assist in her Interpersonal Dynamics courses at Yale School of Management, and on to develop the Neighborhood Leadership Program with RevKev Ewing, and then joining CEIO as a Capacity Building Training Partner working with Planned Parenthood of Southern New England.

## **Training History**

IAF 5-day Leadership Training, 2008. CTI coach training, 2010. CCR certification in Organization and Relationship Systems Coaching in 2011. Community Mediation 40 hour Mediation Certification and Facilitator training in 2012. Quinnipian University Deliberative Dialogue training in 2018.



## How have you seen CEIO's work impact communities, individuals or organizations?

An organizational culture shift toward equity and inclusion at PPSNE; conscious use of power to break down silos in New Haven communities; individual awareness for myself and others of the part I play in maintaining the systems I want to change; create brave spaces for 360 degree truth telling.

## Who is a role model you look to in your work?

Peter Block, Seth Godin, Heidi Brooks, Niyonu Spann, and the new generation of fearless young leaders.



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